## For the Position of Academic Associate

## Eligibility Criteria:

- Minimum graduate or equivalent education
- Minimum 4 to 5 years of teaching experience
- Local candidates of Sindh (Qamber Shahdad Kot District ) would be preferred
- Candidate must have thorough knowledge of English, Sindhi or other languages spoken in the region would be an advantage
- Excellent written and verbal communication skills

## Job Description:

- > Conduct training needs assessment for school teachers and share gap analysis report.
- > Design, develop and deliver training after getting approval from the training manager
- Assist teachers in developing curriculum planner and lesson plans
- Prepare monthly training plans
- ➤ Coordinate and arrange all trainings
- > Prepare report for the training sessions
- ➤ Coordinate community engagements training programs
- ➤ Participate in weekly/Monthly meetings
- Oversee academic planning done by teachers
- ➤ Conduct classroom observations to ensure quality of teaching standards
- ➤ Conduct debrief sessions with teachers to guide them on how to improve performance and develop teacher specific class room performance improvement plans.
- ➤ Conduct pre and post surveys/questionnaires when required
- > Prepare observation report for class room management, teaching practices and pedagogy
- > Any other task assigned by the School Coordinator

## Location:

Qamber Shahdad Kot District

Salary:

Market Competitive

Last date for applying is 27<sup>th</sup> March 2021

If you believe you are the right person or know such person, Send your resume at <a href="mailto:careers@charterforcompassion.org.pk">careers@charterforcompassion.org.pk</a> with subject "School Coordinator – Qamber Shahdad Kot"